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HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY

DEPARTMENT OF CAREER SERVICES & STUDENT PLACEMENTS

EMPLOYER FEEDBACK FORM

Dear Employer,

We are thankful to you for providing employment opportunity for our students in your esteemed organization. We appreciate if you can spare your valuable time to fill up this feedback form. It will enable us to improve our teaching learning further and generate better manpower for future recruitments.

S. No.	Attribute	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum and the syllabus of the program provide adequate knowledge and technical competency to the students to succeed in the job role provided by the organization			✓		
2	Students demonstrate excellent problem solving, design and development skills			✓		
3	Students have good understanding and application of modern tools applied in the industry for solving complex business problems		✓			
4	Students maintain cordial relationship with the seniors and peers of the organization					
5	Students demonstrate professional ethics, good communication and leadership skills		✓			
6	Students can work independently and also as part of the team and demonstrate the willingness to participate in new initiatives / opportunities provided by the organization		✓			
7	Students substantially contribute to the growth of the organization					
8	Students align themselves to the demanding needs of the organization and demonstrate the continuous Learning approach			✓		
9	Our organization is willing to hire the students also as per the demand in upcoming batches		✓			
10	College infrastructure is well maintained and the college ambience is conducive for academic activities		✓			

Any other point, you wish to highlight for continuous improvement in the quality of students.

6th Dec 23
Date

Director
Hindustan College of Science & Technology
FARAH (MATHURA)

1 TO 1 HELP
Industry Name

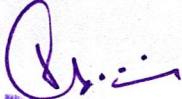
Director
Hindustan College of Science & Technology
FARAH (MATHURA)

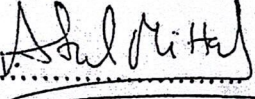
POOJA SINGH
Name / Signature

COMPANY FEEDBACK FORM

Through this letter we wish to communicate our great sense of appreciation for your campus selection visit. We need your suggestions/advice for further improvement through this feed back form. From points (5) to (11) please offer your assesment on a scale of 1 to 5; (1 representing the least and 5 the highest).

1	NAME OF THE COMPANY		Bajaj Capital Inv. Broking Ltd.				
2	DATE OF CAMPUS		05-12-2022				
3	H.R. VISITED		Abul Mithal				
	(a) Name						
	(b) Designation		Assistant Manager - HR				
4	BRANCH						
5	QUALITY OF THE STUDENTS (APTITUDE)		1	2	3	4	5
6	COMMUNICATION SKILLS		1	2	3	4	5
7	ATTITUDES/PERSONALITY		1	2	3	4	5
8	ACADEMIC KNOWLEDGE		1	2	3	4	5
9	PRACTICAL KNOWLEDGE		1	2	3	4	5
10	ARRANGEMENT & HOSPITALITY		1	2	3	4	5
11	COLLEGE INFRASTRUCTURE & OTHER FACILITIES		1	2	3	4	5
12	AREAS OF IMPROVEMENTS / SUGGESTIONS		<hr/> <hr/> <hr/>				


 Director
 Hindustan College of
 Science & Technology
 FARAH (MATHURA)

Visitors Signature..... 
 Director
 Hindustan College of
 Science & Technology
 FARAH (MATHURA)

5.12.22



HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY

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S. No.	Attribute	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum and the syllabus of the program provide adequate knowledge and technical competency to the students to succeed in the job role provided by the organization	✓	✓	✓	✓	
2	Students demonstrate excellent problem solving, design and development skills					
3	Students have good understanding and application of modern tools applied in the industry for solving complex business problems					
4	Students maintain cordial relationship with the seniors and peers of the organization		✓			
5	Students demonstrate professional ethics, good communication and leadership skills		✓			
6	Students can work independently and also as part of the team and demonstrate the willingness to participate in new initiatives / opportunities provided by the organization			✓		
7	Students substantially contribute to the growth of the organization			✓		
8	Students align themselves to the demanding needs of the organization and demonstrate the continuous learning approach			✓		
9	Our organization is willing to hire the students also as per the demand in upcoming batches	✓				
10	College infrastructure is well maintained and the college ambience is conducive for academic activities	✓				

Any other point, you wish to highlight for continuous improvement in the quality of students.

Students should more focused on group exercises, be specific and provide examples when exhibiting more focus is required in Marketing English.

Date: 12/12/22
 Director: *Pare Education*
 Industry Name: Hindustan College of Science & Technology
 Director: *Havi Shukla*
 Name / Signature: *Havi Shukla*



Unschool
Batch 2023



HINDUSTAN INSTITUTE OF MANAGEMENT & COMPUTER STUDIES

DEPARTMENT OF CAREER SERVICES & STUDENT PLACEMENTS

EMPLOYER FEEDBACK FORM

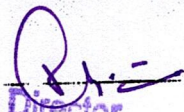
Dear Employer,

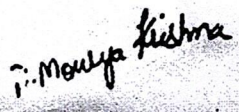
We are thankful to you for providing employment opportunity to our graduates in your esteemed organization. We appreciate if you can spare your valuable time to fill up this feedback form. It will enable us to improve our teaching learning further and generate better manpower for future recruitments.

No.	Attribute	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The technical know how of the students is good	✓				
2	The curriculum and syllabus provide adequate knowledge in the program of study		✓			
3	The students maintain cordial relation with seniors and peers	✓				
4	The students are able to work as part of the team	✓				
5	Students possess good communication skills	✓				
6	Students possess the required managerial/leadership skills		✓			
7	Students volunteer to get themselves into new initiatives taken up by the industry	✓				
8	Students contribute substantially to the growth of the industry	✓				
9	Students align themselves to the demanding needs of the industry	✓				
10	The curriculum and non-curricular initiatives employed by HCST has helped the students to attain the required competency level		✓			

If you have any other point, you wish to highlight for continuous improvement in the quality of students.

We would appreciate if more Industry- Interaction sessions are conducted for students on career guidance. Would be happy to Volunteer for the same.

Director: 
 Hindustan College of Science & Technology
 FARAH (MATHURA)

Industry Name: Education Technology
 Name / Signature: 

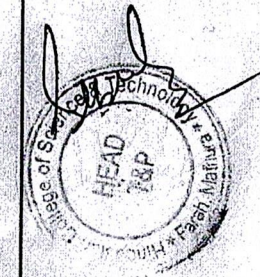
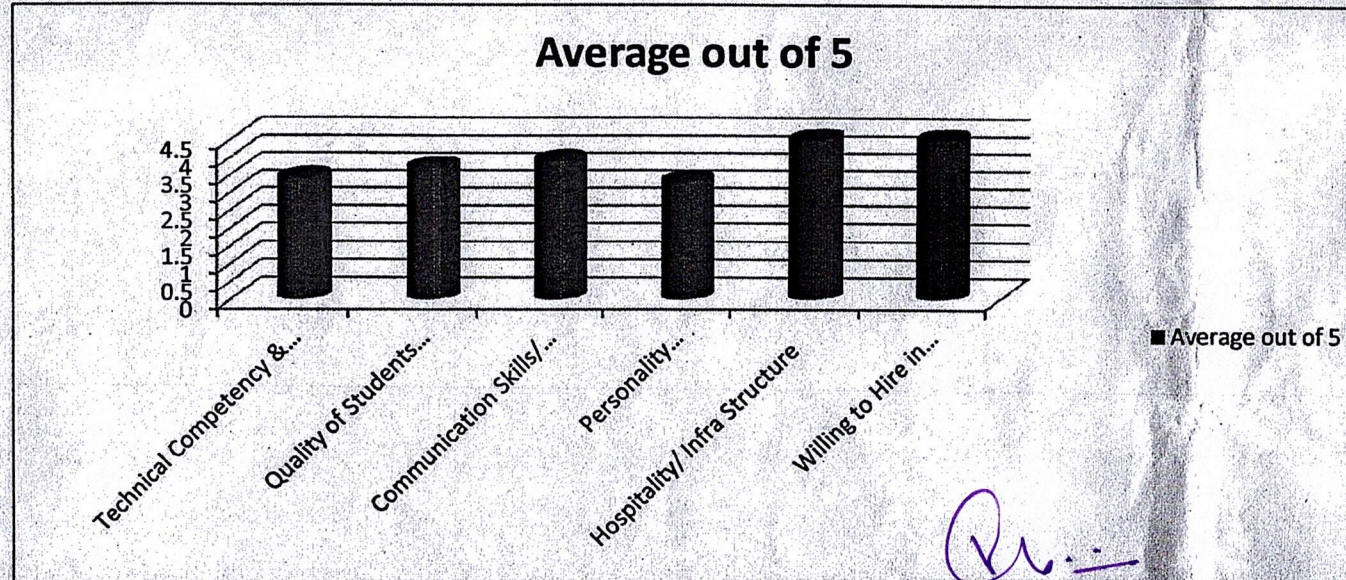
Date: December 2022


Employer Feedback -Analysis Report Academic Session (2022-23)

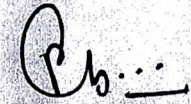
Department: Master of Business Administration (MBA)	
Stake Holder Name	Employers
Total Form Received	10

Total assessment response on a scale of 1 to 5

S.No	Attribute/Component of Curriculum	1	2	3	4	5	Average out of 5
1	Technical Competency & Academic Knowledge		1	4	5		3.4
2	Quality of Students (Verbal Aptitude/ Quantitative Aptitude)			4	5	1	3.7
3	Communication Skills/ Problem Solving Skills		1	4	4	1	3.9
4	Personality (Attitude/Professional Ethics/ Leadership skills)		1	3	4	1	3.3
5	Hospitality/ Infra Structure				5	5	4.5
6	Willing to Hire in Upcoming Batches				5	5	4.5




 Director
 Hindustan College of
 Science & Technology
 FARAH (MATHURA)


 Director
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Action Taken Report

Department of Master of Business Administration

On the analysis of employer feedback forms & meeting held with EVP-SGI, Director-HCST & Head T&P on 8th July 2022.

To implement the decision taken after the analysis of employer feedback to increase enhancing technical knowledge, the following actions were taken place.

S.No.	Decision	Action Taken
1	On feedback of Employers respective department and T&D, an Employability aptitude training will be organized by industry expert trainers to prepare pre final year B.Tech all branches, MCA & MBA Students to increase the Quantitative/ Reasoning Aptitude for upcoming placement drives (session 23 Batch)	Five days (30 hours) "Employability Aptitude Training" is scheduled between 17th August 2022 to 21 st Aug 2022 by an out source Agency.
2		The Assessment test is taken by trainer on each day along with index test held on 21 st Aug 22 to determine the index score (Employability Index) for all 7 th Semester
3		A completion certificate of 30 Hours training program on Quantitative aptitude and reasoning skills is awarded to the students.
4		A Total 51 students have completed their training and awarded certificate from T&D Department.
5	To enhance soft skills of students and Focus on interview preparation	Organized Internal Classes for enhancing skills and taken mock GD and PI Round for the students and tips and feedback was given to every individual student so that they can improve themselves.

Dr. Rajeev Kumar Upadhyay
Director-HCST


Director

Hindustan College of
Science & Technology
FARAH (MATHURA)


Director

Hindustan College of
Science & Technology
FARAH (MATHURA)

Shobhit Sharma
Head-T&P

